GOVERNMENT OF INDIA
PETROLEUM AND NATURAL GAS
LOK SABHA

UNSTARRED QUESTION NO:2940
ANSWERED ON:20.03.2008
MINIMUM WAGES TO THE WORKERS OF PETROL PUMPS
Singh Shri Ganesh

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) whether the Government is aware of the fact that minimum wages are not being paid to the workers working at petrol pumps;

(b) if so, the reasons therefor;

(c) whether provident fund etc. is not deducted from the salaries of the said workers;

(d) if so, the reasons therefor;

(e) whether the Government is contemplating to fix the salaries of the workers working at the petrol pumps;

(f) if so, the details thereof;

(g) the total number of workers working at petrol pumps in the country; and

(h) the company-wise and State-wise details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF PETROLEUM & NATURAL GAS (SHRI DINSHA PATEL)

(a)to(f): Public Sector Oil Marketing Companies (OMCs), viz. Indian Oil Corporation Limited (IOC), Bharat Petroleum Corporation Limited (BPCL) and Hindustan Petroleum Corporation Limited (HPCL) have reported that the workers at petrol pumps are employees of the dealers and not of the OMCs. However, dealers employing such workers are bound by various statutes enacted by Central/State Government including the Provident Fund Act, Minimum Wages Act, etc. The dealership agreements between OMCs and individual dealers also contain a clause stipulating that the dealer will comply with all such statutory obligations.

(g)and(h): Since the workers at the Petrol Pumps are the employees of the dealers, OMCs do not keep any record of workers working at the petrol pumps.